

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 126 (NW0132E)  
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**Mr TW Coetzee (DA) to ask the Minister of Tourism:**

- (1) whether (i) the department and/ or any entities reporting to it paid any bonuses to senior officials in December 2012; if so; (a) to whom and (b) how much was paid;
- (2) Whether these bonuses were performance based; if not, how was each bonus justified;
- (3) Whether in each case (a) a performance agreement was signed with the official and (b) was regular performance assessments conducted;
- (4) From which budget was the performance bonuses paid?

NW 0132E

**Reply**

**(i) NATIONAL DEPARTMENT OF TOURISM**

- (1) Yes, as per Public Service Handbook for Senior Management Services, the senior management of the department can structure their salary packages to make provision for the payment of a 13<sup>th</sup> cheque (birthday bonus) in the month they were born.

Three (3) senior officials received their bonuses as per structured salary packages.

- (a) 3 X Chief Directors.
  - (b) 3 X R44 264.55 (R132 793.65)
- (2) These bonuses were not performance based, as it is the choice of the senior official to structure his/ her package to receive a 13<sup>th</sup> cheque. If not structured for a 13<sup>th</sup> cheque, the amount is part of a monthly non-pensionable allowance.
  - (3) (a) Yes.  
(c) Yes.

(4) No performance bonus.

**(ii) SOUTH AFRICAN TOURISM**

(1) No.

(a) Not applicable.

(b) Not applicable.

(2) Not applicable.

(3) (a) Not applicable.

(b) Not applicable.

(4) Not applicable.